

ACADEMIC PROFILE			
PGDM Human Resources	7.20 CGPA	Jagdish Sheth School of Management (JAGSoM), Bengaluru	2025
B.Sc. (Hons.) Agriculture	74.70 %	Lovely Professional University, Punjab	2023
Class XII (CBSE)	82.80 %	M.G.M.H.S. School, Bokaro	2018
Class X (CBSE)	85.50 %	M.G.M.H.S. School, Bokaro	2016

AREAS OF STUDY
 HR Business Partner, Organizational Development & Change Management, Leadership Development and Succession Planning, Technology in HR, Total Rewards, HR Analytics, Advanced Performance Management, Employee Experience and Wellness, Employee Relations & Labor laws, Talent Management.

INTERNSHIP(S) **3 Months**

InMovidu Technologies Pvt Limited, Bangalore Business development Executive **Sept 2022 – Dec 2022**

- Generated potential leads and demonstrated products, including corporate certification and training courses from various MNCs.
- Conducted product demonstrations in seminars and virtual presentations using statistical charts and graphs.
- Managed HR responsibilities, including team management, training, and recruitment

Bayer Crop Science, Punjab Sales Intern **April 2020 – May 2020**

- Guided the team in demonstrating and instructing farmers on the proper use of fertilizers and pesticides.
- Ensured the correct proportion of fertilizers and pesticides to maximize crop yield.

ACADEMIC PROJECT(S)

Live Project / Request for Problem (RFP) with ANSR **Ongoing**

- Developed a multi-stage framework to assess and advance AI integration in HR, focusing on enhancing recruitment, talent management, and employee engagement through AI-driven strategies.

Research Incubation **Ongoing**

- The research explores the connection between leadership styles and cognitive engagement, with a focus on Generation Z.
- A literature review and survey were conducted to assess cognitive engagement across various generations.
- The study aims to compare leadership style impacts on Gen Z versus other generations, offering insights into age-specific engagement strategies.

Human Resource Analytics

- Gained hands-on experience in the recruitment process, including data cleaning and analysis of 2000+ applications for a specific job role.
- Created insightful data visualizations in Excel and Power BI to inform recruitment strategies and decision-making.
- Implemented a streamlined recruitment process through candidate shortlisting, dashboard development, and interview scheduling.
- Conducted as part of an HR analytics class project using real live candidate data from the industry.

Design Thinking with Eat Club Outlet

- Implemented strategies to reduce order mistakes and mishandling during sudden sales increases by QR code scanner for each order.
- Optimized space utilization through effective layout and inventory management.

CERTIFICATIONS			
Power BI		Udemy	2024
Tata Group – Data Visualization Simulation		Forage	2024
HR Generalist		HRCI &SHRM(via Protouch)	2024
Young Trainers Program (Virtual Workshop)		Protouch	2024
POSH Workshop		Protouch	2024
Excel Skills for Business		Macquarie University (Coursera)	2023

POSITIONS OF RESPONSIBILITY		
JAGSoM, Bengaluru	Member – HR Committee (Digital Head)	2023 - 2025
	<ul style="list-style-type: none"> Coordinated with guest lecturers, facilitating insightful sessions. Managed LinkedIn posts, enhancing the committee's online presence and professional outreach. 	
	Associate Chief Human Resource Officer (CHRO) Kanyathon	2023
	<ul style="list-style-type: none"> Managed action trackers and handled grievances. Allocated work and prepared reports on work done. Maintained attendance records for meetings. 	

ACCOMPLISHMENTS		
Competitions and activities	Social Immersion Program at Prime Educational and Social Trust, Pondicherry	2024
	Participated in Hunar 3.0 (India's first E-Reality Show)	2020
	Played National Level Basketball Clusters Tournament	2013
	Performed in various professional Kathak dance events and shows.	2013- 2016

SKILLS MS Excel, Data Visualization (Power BI), HR Dashboard Reports, Data Analysis and Reporting.